# Job description

BlueSkies for children is a national model for early care and education, and is the only childcare center in Oakland accredited by NAEYC, providing a balanced program of nurturing and enrichment all day and all year for children from infancy through age five. We are looking for committed teachers who are looking for an environment where they:

- Create a classroom setting where children's social and emotional growth are supported
- Provide balanced programs that are nurturing and enriching, and are based on principles of respect for:
- Children's unfolding growth process
- Children's individual temperament
- Proven principles of early childhood development
- The needs of an individual as part of a society
- Are supported in their professional growth and expanding their careers in Early Childhood Education
- This is a full-time position and the hours will fall between 8:15am and 4:45pm, Monday through Friday.

### BlueSkies offers employees:

- Competitive salaries
- Bonus after successful completion four months probationary period
- Support for professional and educational growth
- Health (including vision) and dental insurance
- Paid sick and vacation leave
- Employer matched IRA
- Tuition assistance for children of employees (space permitting)
- Ideal candidates will have:
- 12 units of ECE (AA or BA preferred)
- 1-3 years' experience in Early Childhood Education
- Experience working in a play-based program where children are guided in a flexible, subtle manner
- Commitment to the BlueSkies philosophy and approach
- Ability to work in a flexible and creative way, adapting to changes
- Strong communication skills
- Skills working in a collaborative team environment

BlueSkies is a multicultural community, welcoming applicants of all backgrounds and beliefs.

Job Type: Full-time

Pay: \$17.00 - \$25.00 per hour Expected hours: 30 – 40 per week

Benefits:

- Dental insurance
- Employee assistance program
- Employee discount
- Flexible spending account
- Health insurance
- Health savings account
- Life insurance
- Paid time off
- Parental leave
- Professional development assistance
- Retirement plan
- Tuition reimbursement
- Vision insurance

#### Schedule:

- 8 hour shift
- Monday to Friday

## Application Question(s):

• How many Early Childhood Education units have you completed?

### License/Certification:

- Child Development Associate Certification (Required)
- CPR Certification (Required)

#### Ability to Relocate:

Oakland, CA: Relocate before starting work (Required)

Work Location: In person